

COVID-19 AND WASTE MANAGEMENT ACTIVITIES

This information document was produced 2 April 2020 and is based on HM Government advice, industry experience and current knowledge, all of which may change. You should first always follow the latest HM Government advice (<https://www.gov.uk/coronavirus>). HM Government activity on COVID-19 is being led by the Department of Health and Social Care and PHE (Public Health England) in conjunction with the devolved administrations.

*Please note that it is **NOT** the intent of this information sheet to provide a general and comprehensive 'one-stop-shop' for advice on COVID-19. The emphasis here is on waste management specific issues. You should also read and understand the freely available HM Government and other advice (such as at the above web address, the further information given in section 6 and the links throughout this document) and use these in conjunction with this document.*

This is a 'live' document and may be updated and revised as further information is released and as the issue develops. If you have a comment on this document please send it to info@wishforum.org.uk.

Tip – advice, guidance and resources on COVID-19 are available from various sources, including graphics on how to wash your hands, symptoms and similar. These are generally free to download and use. Use this type of resource as posters, hand-outs for employees and similar to reinforce issues such as good hygiene.

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1. COVID-19 and waste management

We have an unprecedented situation which requires information to be provided swiftly to the waste management industry. The below is based on advice and information available at the time of preparation and may be updated. Please check the issue number and date on the bottom of pages against the copy held on the WISH website (<https://wishforum.org.uk/>) to ensure that you have the most up to date version.

What is COVID-19 and why is it a problem?

Coronaviruses are a large family of viruses that can cause illness such as respiratory tract infections. A novel coronavirus is a new strain that has not been previously identified in humans. The strain which is responsible for the development of COVID-19 originated in Wuhan, Hubei Province, China and is 'zoonotic' in origin, e.g. from animals and is known as SARS-CoV-2. The virus is a problematic pathogen due to how easily it is apparently spread from human to human, currently it is thought one person may infect up to three others, even when asymptomatic (not showing any symptoms).

Why COVID-19 may be a problem for the waste industry?

To limit the spread of the disease it is important that individuals self-isolate if they, or their family, have symptoms, or if they are vulnerable. This could result in significant absence from work. Estimates of the impact vary, but at a low-end 15% of workers may be absent, and at a high-end some estimates range to in excess of 50%. Such levels of absence would very likely have a significant effect on the delivery of essential waste management activities.

2. Symptoms and what to do if an employee shows or reports the symptoms

What are the symptoms?

The primary symptoms are reported as being fever and dry cough. For more detail see <https://www.nhs.uk/conditions/coronavirus-covid-19/symptoms-and-what-to-do/>.

What to do if an employee shows the symptoms of COVID-19

Please also first see <https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19/guidance-for-employers-and-businesses-on-coronavirus-covid-19#what-to-do-if-someone-develops-symptoms-of-coronavirus-covid-19-on-site> and at <https://www.nhs.uk/conditions/coronavirus-covid-19/symptoms-and-what-to-do/>.

Current Public Health England (PHE) advice is that:

“If anyone becomes unwell with a new, continuous cough or a high temperature in the business or workplace they should be sent home and advised to follow the stay at home guidance (<https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance>).

“If a member of staff has helped someone who was taken unwell with a new, continuous cough or a high temperature, they do not need to go home unless they develop symptoms themselves. They should wash their hands thoroughly for 20 seconds after any contact with someone who is unwell with symptoms consistent with coronavirus infection.”

From the above paragraph, if a person with no symptoms themselves has only been in indirect or potential contact with someone who has or is suspected of having COVID-19, there is no reason for them to stop work and go home. Likewise, if one employee has been confirmed or is suspected of having COVID-19 there is no need to send the whole of the rest of the workforce home, although thorough cleaning of the area they work in (office/cab/rest room etc) is recommended (using soap and water or alcohol based wipes).

Should an employee show the symptoms of COVID-19 while at work:

- Instruct them to leave work immediately and follow HM Government advice, even if they state they feel well enough to continue to work

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- Instruct them to stay at home to recover and follow HM Government advice, which is currently to self-isolate unless symptoms become worse, in which case they should follow NHS advice via <https://111.nhs.uk/covid-19> (or <https://www.nhsinform.scot/self-help-guides/self-help-guide-coronavirus-covid-19>, or <https://www.nhsdirect.wales.nhs.uk/contactus/> as appropriate)
- Instruct them not to return to work until free of fever, feeling well enough **AND** a minimum of 7 days have elapsed since the first onset of symptoms (see also HM Government advice on this – as isolation may need to be longer)
- Instruct them to contact their workplace should they subsequently be confirmed as having COVID-19 (provided they are well enough to make such contact)
- Instruct them to contact their workplace after the 7 days (as above) have elapsed and they are well enough to return to the workplace
- Clean their work area (office, vehicle cab and similar) thoroughly before allowing other persons to access them (see links below under cleaning procedures for advice)

Should an employee develop symptoms while not at work, they should be instructed to notify you via telephone, e-mail, text or similar that they believe they have the symptoms. They should be instructed **NOT** to come into work to inform you. The same basic process as above should then be followed.

3. Controlling the spread of COVID-19 – general precautions

Controlling the spread of COVID-19

Full details of how COVID-19 is transmitted are still unknown (see

<https://www.nhs.uk/conditions/coronavirus-covid-19/symptoms-and-what-to-do/> for more details).

It is thought the main ways it is transmitted is because a person has it on their hands and the pathogen is transferred and absorbed via mucous membranes or aerosol droplets are emitted by an infected person and inhaled. The two main methods being used to reduce transmission are good hygiene and ‘Social Distancing’.

Good hygiene

The **MOST** important control for preventing the spread of any infection is good hygiene. This cannot be over-emphasised. Good hygiene practices should already be in place in waste management operations – these **MUST** be maintained. Employees should be instructed to:

- Use tissues to cover their mouth and nose when they cough or sneeze (**CATCH IT**)
- Place used tissues in a bin (or bag) as soon as possible (**BIN IT**)
- Wash their hands regularly with soap and water (**KILL IT**)
- Clean surfaces and contact points regularly to get rid of germs (**KILL IT**)

For the above to be effective, employees need to have tissues available and, if they are not site based, bags available to dispose of used tissues. Employers should provide these.

‘Social Distancing’

In addition to good hygiene, the use of ‘Social Distancing’ is also included in HM Government advice (see <https://www.gov.uk/government/publications/covid-19-guidance-on-social-distancing-and-for-vulnerable-people/guidance-on-social-distancing-for-everyone-in-the-uk-and-protecting-older-people-and-vulnerable-adults>). This means keeping at least 2 metres (>6 feet) away from other people. This may pose issues for some waste management activities – see specific advice section below. In general, you should consider precautions such as staggering shift changeovers, not requiring drivers to collect lorry keys in person, staggering use of welfare facilities and similar.

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Cleaning procedures etc

Cleaning procedures should already be of a high order in any waste activity for basic hygiene reasons. HM Government advice specifically in relation to COVID-19 is available at https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/876221/COVID19_Guidance_Cleaning.pdf and at <https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings>. You should reinforce cleaning arrangements and consider the below:

- Ordinary cleaning will kill any virus, such as soap and water, alcohol sprays, normal cleaning agents or disinfectant
- Damp dusting should replace any dry dusting
- Telephones and computer equipment should also be cleaned with wipes or by other means by following HM Government guidance
- If an employee has gone off sick with COVID-19, their workstation, including telephone and keyboard, vehicle cab etc should be cleaned using normal cleaning materials and methods
- Cleaning of crockery and utensils can be conducted using hot water and detergents

Handling wastes – can I catch it this way?

Latest research indicates the virus could survive on cardboard for 24 hours, and metal/plastics for up to 72 hours. It is important to note this work exposed these surfaces to high concentrations in a laboratory environment and is likely to be the 'worst case' scenario. It is good practice to ensure a high standard of hygiene when handling waste materials, as should always be the case in all waste management activities. The virus survives on the skin for more than enough time to allow hand to mouth/nose/eyes transmission.

There may be discarded materials from individuals who are themselves infected with COVID-19. The public are being educated to double bag any discarded tissues and leave for 72 hours before placing them in their main residual waste bin/bag.

Where waste has already been designated as 'clinical waste', clinical waste procedures should already be in place. Those procedures can be followed as normal.

PPE (personal protective equipment)

COVID-19 is mainly passed on by person-to-person, spread between people who are in close contact with one another and by droplets produced when an infected person coughs or sneezes. It can also spread through contact with a surface or object that has the virus on it.

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Gloves. To be effective glove use needs to be in conjunction with good hygiene measures, and good 'glove discipline'. For example, if an employee stops work to eat/drink/smoke the basic process is gloves off, wash hands thoroughly, eat/drink/smoke, wash hands again, put gloves back on. For more information see <https://www.hse.gov.uk/skin/employ/gloves.htm>. Employees should be made aware of the limitations of glove use, such as touching their faces while wearing gloves which may be contaminated.

Gloves should already be in use for many waste management activities, and this should continue. In the case of reducing the risk of transmission, gloves should:

- Be impermeable/waterproof
- Or, supported by use of nitrile or similar gloves used underneath standard gloves

Employees must be provided with an adequate supply of gloves and instructed to change gloves at a frequency appropriate to the type of glove and its use. For further details on glove selection and use see <https://www.hse.gov.uk/skin/employ/latex-gloves.htm>.

Masks. One item of PPE which has been the subject of publicity is the use of face masks. The need for RPE (respiratory protection equipment) to protect from coronavirus must be based on risk assessment. For example, current guidance states that healthcare workers undertaking high risk aerosol generating procedures on COVID-19 patients are required to wear FFP3 respirators, whereas those looking after patients with COVID-19 wear fluid repellent surgical masks. Waste industry workers are unlikely to encounter the same level of risk as either of these examples. Where a risk assessment has previously indicated that an employee would be expected to wear respiratory protection as part of their normal job then they should continue to do so.

On the topic of face masks, Public Health England currently states: "*We do not recommend the use of facemasks as an effective means of preventing the spread of infection. Face masks play an important role in clinical settings, such as hospitals, but there's very little evidence of benefit from their use outside of these settings*". Prolonged use of masks may also have problems. For example, wearers may be tempted to adjust the fit frequently risking hand to face contact, masks may become moist so trapping contaminants, germs and similar. Experience is that the prolonged use of RPE is unlikely to be effective.

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Notwithstanding the above where an organisation does decide to use RPE:

- Their risk assessment must include the risk of employees placing overreliance on RPE to the detriment of other more effective controls such as good hygiene and Social Distancing, resulting in a higher not lower risk of transmission, **AND** what will be done to reduce this risk
- Their risk assessment should also include a clear description of the reasons why RPE is to be used **AND** the limits and specific situations for use
- Limit use of RPE to short periods and only in specific situations where adequate Social Distancing may not be reasonably practicable – multiple research indicates that the prolonged use of RPE is unlikely to be effective
- Instruction of employees in the use, storage, replacement and disposal of RPE, **AND** the limitations of RPE as a precaution **AND** the risks associated with overreliance on RPE to the detriment of other more effective precautions

For more information on RPE see <https://www.hse.gov.uk/respiratory-protective-equipment/types-rpe.htm> and <https://www.hse.gov.uk/news/face-mask-ppe-rpe-coronavirus.htm>.

Vulnerable persons

Persons with pre-existing conditions, or other individual factors, may be more prone to suffering more serious effects from COVID-19. See link below for what may make someone a vulnerable person and advice: <https://www.gov.uk/government/publications/covid-19-guidance-on-social-distancing-and-for-vulnerable-people/guidance-on-social-distancing-for-everyone-in-the-uk-and-protecting-older-people-and-vulnerable-adults>.

Current HM Government advice is that vulnerable persons should self-isolate (stay at home). Should an employee be suspected of or confirmed with COVID-19 you should assess whether you employ any vulnerable persons.

4. Changes in response to COVID-19

Maintaining critical competencies and standards

Waste operations require minimum standards of safety and competency. Any contingency and similar measures taken in regard to COVID-19 must not compromise these.

Health and safety requirements, such as plant operator licences, permits to work, machinery lock off and isolation etc. **MUST NOT** be compromised: COVID-19 is not an excuse to reduce safety or training requirements. For example, reducing crew size in household collections to the point that safe reversing procedures cannot be followed.

Environmental permit/licence and other legal requirements must be maintained even during any widespread COVID-19 outbreak. If you plan to take any contingency or similar action which may affect your permit/licence or have an environmental impact you should contact your environmental regulator first, and you would be advised to keep up-to-date on any announcements from your regulator relating to COVID-19.

Change management

In response to the COVID-19 pandemic many organisations are making temporary changes to the way they operate. Health and safety should be a core consideration when considering such changes to avoid unintended consequences. For example, closing CA/HWRC sites may remove the risk of transmission at such sites, but may also result in an increased demand for bulky waste collections, which may be simply moving a problem from one place to another.

Any modification to work equipment, including vehicles and machinery, in response to COVID-19 must be considered very carefully to avoid compromising other safety features, emergency escape and similar. Good change management is critical with any modification of work equipment.

Changes to ways of working, procedures, operations, PPE use and similar may need to be put in place quickly during the pandemic. However, changes still need to be considered carefully to ensure any health and safety consequences are assessed, including as appropriate whether they meet the test of being 'reasonably practicable' (see <https://www.hse.gov.uk/risk/theory/alarpglance.htm>). Likewise, relevant parties should still be involved when making decisions:

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- Consult with employees on changes. They may have a different perspective or place a different level of importance on an aspect of any change. They may also have knowledge and experience not held by management
- If a change involves third parties, such as customers and clients, consult with them
- For some changes the involvement of specialists or external competent persons may be required or advised

Tip – experience is that decisions and changes made quickly may not be recorded with normal rigour. Organisations may be wise not to forget this aspect and ensure they record their decision-making process, risk assessments and similar which led to any change and the detail of the change, including the involvement of third parties.

Inspections, testing, maintenance and repairs

Concerns relating to the examination of equipment, such as under the Lifting Operations and Lifting Equipment Regulations (LOLER) have been raised. At the current time, the HSE (Health and Safety Executive) has not issued any exemptions or relaxation of these requirements. Inspections of equipment should continue to be done, and can be done safely, following Public Health England guidance (see <https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19/guidance-for-employers-and-businesses-on-coronavirus-covid-19>).

Tests, inspections, daily/weekly and similar checks, critical maintenance and similar must be maintained, unless legal derogations are put in place dictating otherwise.

Engineers who are working on sites where there are restrictions arising from the risk of COVID-19 infection should comply with site rules and Public Health England advice regarding good hygiene practices and separation distances. Consideration needs to be given to protecting engineers but also, where relevant, any vulnerable persons who may be affected by their work. Such measures should already be in place at waste management operations and include for example the cleaning-down of equipment, mobile plant and vehicles before any maintenance and repair, and the use of appropriate PPE during such activities.

5. Specific advice

The sections below contain advice for specific waste management operational types and functions. These operational types are varied, and you should assess your own specific operations, using the below, and reasonable practicability as appropriate, as a starting point.

Vehicles and collections operations

Obeying 2-metre Social Distancing may be not be reasonably practicable for personnel who work together in the cabs of some waste collection vehicles. However, as an essential service it is important waste collection operations continue. What it is reasonably practicable will depend on the specific circumstances of each collection methodology and type and each collection area. When deciding upon the measures to take consideration should be given to the following:

- Can the waste collection be suspended temporarily, or reduced? For commercial and industrial waste collections many customers may be closed for business or running at reduced capacity – collections from such customers could be suspended, or the frequency of collection reduced. For household collections it may be worth considering suspending some types of collection, such as green waste and bulky waste collections (but, see above on change management to avoid unintended consequences)
- If reasonably practicable, use single-person operation. For many commercial and industrial waste collections this is already the case, and for others twin-person operation may be able to be reduced to single-person, provided that safety standards are not compromised. Other than in limited cases, for household collections single-person collection operation is very unlikely to be reasonably practicable or safe, in which case please see below

Having considered the above, the below applies to **ALL** collection activities, and in addition to the general precautions given above:

- Cabs should have available alcohol or soap-based cleansing and/or wipes available for all surfaces which should be cleaned periodically throughout the day and especially at the end of each shift. Cleaning should pay particular attention to door-handles, hand holds/rails, dashboards, steering wheels, hand-brake levers, gearbox and other controls and indicator stalks etc

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- Where a vehicle may have been used by someone displaying the symptoms of COVID-19, or a confirmed case, then the vehicle should either be decontaminated thoroughly (see advice at <https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings>) or if this is not reasonably practicable parked up and not used for a minimum of 72 hours
- Collections operations may result in contact with members of the public/customer employees. Social Distancing should be followed (at least 2 metres/>6 feet away from other persons). Should this prove impossible, such as a member of the public not being willing to 'stand away from their bin' the waste should not be collected
- Safety precautions which would normally be taken, such as the use of respiratory protection during the collection of waste which is particularly dusty or might shed significant fibres must be maintained

If single-person collection operation has been assessed as not being reasonably practicable, such as is likely for most household waste/RCV (refuse collection vehicle) activities, then in addition to the above and the general precautions given elsewhere in this document:

- Consideration should be given to reducing the number of persons who share cab space. In some areas it might be possible for crews to travel independently to an area or estate and work as a group to fill RCVs that are sent with individual drivers and which go off to tip sequentially as they are filled and return. It is recognised, however, that there will be cases where such alternative methodologies cannot reasonably practicably be used. Where this is the case the primary control method is to maintain high standards of hygiene
- Where alternative methods either of transporting employees to collection points, or collection, is used organisations **MUST** take suitable and sufficient measures to ensure that employees still have access to a sufficient supply of soap and water, alcohol based sprays or wipes and other materials for them to be able to maintain a high standard of hygiene and that collection operatives maintain Social Distancing during actual collection of wastes
- Where possible maintain consistent crew rosters (same crew members in each team every day) and minimise close interactions between crews. It is recognised that employee absence and crew competency requirements may limit the extent to which this is possible
- If safe to do so, crews may be dropped-off outside waste management sites so that only the driver proceeds to tipping areas before picking the crew up on the way out

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Where multiple-person crews are being used and lorry cabs are being shared, if a member of a crew develops the symptoms of COVID-19, or they contact their manager/supervisor to state that they have developed symptoms:

- The cab must be decontaminated thoroughly (see link above for advice) or parked-up for at least 72 hours. If a crew member develops the symptoms partway through the working day, this must be done immediately even if this means aborting the collections round
- All crew members **MUST** immediately wash their hands thoroughly
- If at all reasonably practicable the remaining crew should not be allocated to a different crew, nor should a crew member from a different crew be allocated to fill the gap left by the person who has developed symptoms, unless they can travel separately and maintain Social Distancing when working
- Reinforcement instruction on precautions such as maintaining good hygiene should be conducted for all crews

If the above hierarchy of considerations are followed, the required measures taken, and good hygiene practices rigidly enforced, the residual risks to employees will be minimised and will be low.

Bulky waste collections

Concerns have been raised about the risks associated with the collection of soft furnishings, mattresses and similar items as part of bulky waste collections.

Such items have the potential to be contaminated with a wide range of insects, parasites and potentially harmful organisms many of which survive longer in the environment than coronaviruses. Existing risk assessments for the collection and handling of such items should have considered this potential and identified controls. This might include wearing gloves and other protective equipment. Plus, instructions that where such items are dusty or shedding large numbers of fibres precautions should be taken which might include the damping of the waste with water or a disinfectant and/or the wearing of a dust mask.

Mobile plant

In addition to the above general measures:

- Cabs should have available alcohol or soap-based cleansing spray and/or wipes available for all surfaces which should be cleaned periodically throughout the day and especially at the end of each shift. Door-handles, hand holds/rails, dashboards, steering wheels, controls etc should be paid particular attention to
- Where an item of plant may have been used by someone displaying the symptoms of COVID-19, or a confirmed case, then the plant should either be decontaminated thoroughly (see advice at <https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings>) or parked up for a minimum of 72 hours
- If reasonably practicable, plant operators should be dedicated to one item of plant, or at least the number of operators using an individual item of mobile plant should be limited. The cab should be cleaned before it is given to a different user

Transfer stations, MBT, EfW, AD, landfills and similar

In addition to the above general measures:

- Issue of instructions to site employees aimed at reducing the risk of transmission from those third parties using sites. Minimise face to face contact – stay in mobile plant where reasonably practicable, keep mobile plant windows closed, and if you must speak directly maintain at least 2m separation etc

MRFs and recycling plants

In addition to the above general measures:

- Issue of instructions to site employees aimed at reducing the risk of transmission from those third parties using sites. Minimise face to face contact – keep mobile plant windows closed, and if you must speak directly maintain at least 2m separation etc
- Picking cabins may be an issue because of their enclosed nature and proximity of pickers to each other – consider rearrangement of the work to allow every other waste chute to be used to maintain adequate Social Distancing of 2 metres
- Access and egress from cabins may also need to be considered, such as operatives entering and leaving one-by-one to avoid the need for people to pass near each other (save for in emergency situations such as a fire where the normal rules will still apply)
- Glove use should be reinforced for those working in picking cabins (see section above on gloves for detail of glove use)

CA/HWRC sites

As CA/HWRC sites are places where members of the public may meet in numbers, the closing of sites should be considered until Social Distancing is relaxed (but, please see above example under change management regards bulky wastes). If there is necessity and it is essential for CA/HWRC sites remain open, then in addition to the above general measures:

- Issue instructions to site employees aimed at reducing the risk of transmission from those third parties using sites. Minimise face to face contact – keep mobile plant windows closed, and if you must speak directly maintain at least 2m separation etc. The use of floor markings (tape or similar) or cones around containers may assist here
- Issue instructions to cease assisting members of the public with wastes, keep Social Distance from members of the public to reduce the risk of transmission (note – most CA/HWRC sites are contracted to local authorities and contact should be made with the authority as regards such measures)
- Items such as handrails on access steps to containers and other frequently touched surfaces and items should be cleaned frequently

Welfare facilities

To reduce the opportunity for person to person transmission and maintain Social Distancing consideration should be given to staggering rest breaks. For example, people number could be limited. Where capacity is reached the facility should operate a “one in, one out” situation. Staff and supervisors should be given responsibility to police and control this. A regime should be put in place to ensure that rest areas are thoroughly cleaned after rest breaks and other uses (for example morning brief and afternoon debrief sessions).

All surfaces, crockery, cutlery etc. should be thoroughly cleaned/washed after use and surfaces should be cleaned periodically throughout the day. Items such as doorknobs should not be forgotten. Hand washing to be promoted and actively encouraged, and provision of wipes, sanitisers, soap to be made. **HOT** running water is essential.

Smoking areas are often also social gathering points. Staggering rest periods will assist but maintaining 2m separation during smoke breaks is still required.

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It is common for waste management sites to provide toilet and other welfare facilities to visiting drivers and collection crews. HSE has reiterated that all drivers must have access to welfare facilities in the premises they visit as part of their work. Preventing access is against the law; equally it's not the sensible thing to do. Those who already provide reasonable access to toilets and handwashing facilities should continue to do so. With the latest advice for hands to be washed regularly, failure to allow access to welfare facilities may increase the risk of the COVID-19 infection spreading. Please note that the general precautions, hygiene and Social Distancing apply equally to all on site including third parties.

Weighbridges

In addition to the general precautions listed above:

- Where reasonably practicable weighbridge windows to be kept closed (you may as a possible option want to consider installing transparent shields, as is being introduced at some supermarket check-outs)
- If paperwork needs to be exchanged, nitrile or similar gloves to be used, along with frequent washing of hands by weighbridge staff
- Frequent cleaning and disinfecting of items such as digital signature pads, pens, clipboards and similar

Note – it is understood that some environmental regulators may be considering requirements such as the signing of documentation (digital or physical). You are advised to keep up to date with any such developments, but not act until you have been informed.

6. Other information sources and links

- <https://111.nhs.uk/covid-19>
- <https://www.nhsinform.scot/self-help-guides/self-help-guide-coronavirus-covid-19>
- <https://www.nhsdirect.wales.nhs.uk/contactus/>
- <https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance/stay-at-home-guidance-for-households-with-possible-coronavirus-covid-19-infection>
- <https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19/guidance-for-employers-and-businesses-on-coronavirus-covid-19>
- <https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings>
- <https://www.ecdc.europa.eu/en/factsheet-health-professionals-coronaviruses>

Disclaimer and WISH

This information document has been prepared by health and safety practitioners to assist health and safety improvements in the waste management industry. It is endorsed by the WISH (Waste Industry Safety and Health) Forum. This information document is not formal guidance and represents good practice, which typically may go beyond the strict requirements of health and safety law.

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The Waste Industry Safety and Health (WISH) Forum exists to communicate and consult with key stakeholders, including local and national government bodies, equipment manufacturers, trade associations, professional associations and trade unions. The aim of WISH is to identify, devise and promote activities to improve industry health and safety performance.